



UMPIRE DEVELOPMENT PATHWAY

SUMMARY HANDBOOK 2024

THE UMPIRE DEVELOPMENT PATHWAY HAS BEEN CREATED TO PROVIDE UMPIRES, UMPIRE COACHES, AND ADMINISTRATORS A CLEARLY DEFINED PATHWAY FROM NON-ELITE PARTICIPATION, THROUGH TO PRE-ELITE TALENT DEVELOPMENT AND ON TO ELITE HIGH PERFORMANCE.



ABOUT



THE NATIONAL UMPIRE DEVELOPMENT PATHWAY WAS ESTABLISHED BY THE AFL IN 2023 AND IS BASED ON AN ATHLETE DEVELOPMENT FRAMEWORK DEVELOPED BY THE AUSTRALIAN INSTITUTE OF SPORT.

THE FTEM (FOUNDATION, TALENT, ELITE & MASTERY) FRAMEWORK IS INTERNATIONALLY RECOGNISED AND UTILISED BY MANY NATIONAL SPORTING ORGANISATIONS IN AUSTRALIA AND OVERSEAS.

The National Umpire Development Pathway aims to:

- Simplify a complex pathway;
- Provide a common pathway and language; and
- Facilitate open and regular communication between Umpires, Umpire Coaches and administrators.

A key feature of the pathway is its flexibility with Umpires able to move within the pathway according to their motivation and aims.

FTEM AT A GLANCE



FOUNDATION

COMMUNITY UMPIRING

Umpires are actively umpiring with Community Umpiring Clubs. Umpires are engaged in the game and a long-term commitment to umpiring is promoted.

TALENT

STATE LEAGUES & TALENT PROGRAMS

Aspirational Umpires are provided development opportunities to refine their craft and prepare for elite transition.

ELITE & MASTERY

AFL HIGH PERFORMANCE

Umpires achieve elite umpiring status through selection for the AFL list and aspire to achieving sustained elite success and mastery.

ELITE UMPIRING PROFILE



THE NATIONAL UMPIRE DEVELOPMENT PATHWAY INCLUDES THE *ELITE UMPIRING PROFILE* – SIX ATTRIBUTES THAT UNDERPIN SUSTAINED SUCCESS FOR AN UMPIRE.

The profile outlines the skills that all umpires should aspire to develop.

The profile assists umpires to develop elite umpiring capability.

The profile provides structure to development conversations between Umpires and Umpire Coaches.



