



Position Description

POSITION TITLE: 2025 Perth Football League State Men’s Coach
POSITION HOLDER’S NAME:

CORE PURPOSE OF THE ORGANISATION
 To grow community level participation in Australian rules football across the Perth metropolitan area by working with our Member Clubs to provide an enjoyable, competitive and sustainable League.

- KEY FOCUS OF THIS POSITION** (Why this job exists)
- To create a professional environment that is conducive to both learning and enjoyment
 - Contribute to the development of skills, physical attributes, football knowledge, personal growth and self esteem of all players
 - Establish, implement and coordinate appropriate training programs that maximises the development of all players
 - Lead and influence all support staff in a positive manner.

KEY RESULT AREAS (KRA) <small>(What is performed and Why)</small>	PERFORMANCE INDICATORS <small>(How will you know you achieved your KRA)</small>
PLANNING & IMPLEMENTING TRAINING	<ul style="list-style-type: none"> • Preparation, communication and implementation of a training document which is appropriate for this stage of the talent player pathway ▪ Ensure the program reflects an appropriate balance between skill, strategy & personal development ▪ All training sessions reflect the game strategies and team rules
MATCH DAY OPERATIONS/FUNCTIONS	<ul style="list-style-type: none"> ▪ Team strategies/rules prepared, communicated and implemented ▪ Communicate effectively and educationally on match day to maximise player development ▪ Ensure appropriate roles/structures in place to coach effectively
HUMAN RESOURCE MANAGEMENT	<ul style="list-style-type: none"> ▪ Assist in the recruitment of support staff that will contribute positively to the program ▪ Encouragement of staff integration and development ▪ Demonstrate leadership/feedback to all coaches relevant to their roles

INFORMATION COMMUNICATION AND MANAGEMENT	<ul style="list-style-type: none"> ▪ Provision of accurate and timely feedback (verbal, written, visual) to all players and staff ▪ Appropriate instructions to players at training, pre, during and post match ▪ Provide a program report for feedback ▪ Work in a collaborative manner with all stakeholders in the formulation and delivery of the program
TALENT IDENTIFICATION / SELECTION	<ul style="list-style-type: none"> ▪ Liaise regularly with Perth FL Club Coaches on matters of selection and talent identification ▪ Personally view and/or coordinate support staff to view PFL fixtures where potential squad members are involved
PUBLIC RELATIONS	<ul style="list-style-type: none"> ▪ Attend all functions as requested by the PFL relating to the State program. ▪ Provide information to WAFL Clubs where requested on player performance and development. ▪ Wear approved PFL State apparel for all training sessions, team or representative functions and matches.

EXPERIENCE REQUIRED TO UNDERTAKE THE POSITION:

- Bronze coach accreditation (minimum)
- Demonstrated leadership skills
- Highly developed verbal and written communication skills
- Mentor / teaching skills that develop trust and respect
- Demonstrated ability to formulate and communicate sequential training and game plans
- Demonstrated ability to identify and nurture talent
- Demonstrated ability to develop high levels of team unity
- Demonstrated ability to inspire individuals and team's in the pursuit of individual and team achievement
- Current Working with Children Check

TERMS AND CONDITIONS

Remuneration:

\$1,000. Payment is subject to completion of above stated duties including program report.

In addition to the above, the following benefits will be provided:

- Team apparel
- Flights, accommodation and most meals during travel period

Term of the Appointment:

- tbc
- 1 year appointment

I agree to the terms outlined in this document:

Coach

Perth Football League