



DIVERSITY, INCLUSION AND EQUALITY POLICY

1. Purpose

To explain the Swan Districts Football Club Inc. (SDFC) Diversity, Inclusion and Equality Policy and what the club has

2. Policy

Diversity, inclusion and equality sit at the heart of SDFC's values. It is central to our club's value of 'Everyone Matters' to bring people together, embrace quality, celebrate diversity and provide support when it's needed.

SDFC is a community facing semi-professional football club with paid and honorary staff, players and volunteers. The club is committed to recruiting and developing people that is representative of the communities in which we live, work and play.

- Diversity is about our individual differences and acknowledging the unique blend of knowledge, skills and perspectives our staff, players and volunteers bring to our club.
- An inclusive culture is one where everyone feels valued and respected and can fully contribute.
- Equality is to eliminate discrimination in the workplace and ensure equal outcomes for all.

Our club culture thrives on mutual respect, teamwork and diversity of thought in the workplace among people who are diverse in work background, experience, education, age, gender, race, national origin, physical abilities, religious belief, sexual orientation, gender identity, and other real and perceived differences.

We are opposed to all forms of unlawful and unfair discrimination. See our Equal Employment Opportunity Policy.

We believe that our commitment to diversity, inclusion and equality creates a distinct advantage and will continue to produce a more innovative, responsive and community led organisation.

This policy applies to the SDFC Board, employees, players and volunteers of the club.



3. Related Documents

Diversity Action Plan, Equal Employment Opportunity policy.

4. Revision History

Version No.	Date Approval	Contact
1	31.10.19	Jeff Dennis