



SWAN DISTRICTS FOOTBALL CLUB INC

SOCIAL IMPACT COMMITTEE

Terms of Reference 2022

1. Purpose and Scope

The purpose of the Swan Districts Football Club (SDFC) is to build community and develop people. Our vision is to be a well-connected and engaged community club which improves social outcomes and sense of well-being in the Swans community. In turn, this will improve the club's relevance by creating a reciprocal sense of belonging between SDFC and the community the club belongs.

The Social Impact Committee (Committee) is a Board Sub-Committee responsible for oversight of, and advice and recommendations to the Board on the club's social impact programs, activities and investments. This will also include the club's diversification into All-Abilities sport, and new codes such as basketball. This will include broad and deep community engagement, which will create an understanding and commitment to the transformation process by SDFC members and supporters.

2. Values

The following enduring SDFC values represent what we stand for and how we behave. These values are the cornerstone of the club and are to be used to guide the actions of the Committee.

- We act with integrity
- Everyone matters
- Raise the bar to be the best you can
- We fly together

3. Objectives

The Committee will achieve the following objectives in supporting the social impact component of the SDFC Strategic Plan (2018-2022).

- Guide the Club's community engagement process across all groups in our community including Aboriginal and Torres Strait Islander people, people with disability, youth, seniors and people from culturally and linguistically diverse (CaLD) backgrounds.



- Oversee and provide support where required to the club's social impact committees including, but not limited to, the Swans Aboriginal Advisory Committee, the Swans Youth Committee and the Swans Disability, Advocacy and the Inclusion Sub-Committee.
- Guide the creation, development and delivery of programs that deliver positive social outcomes and a sense of well-being, including our diversification into all-abilities sport and new codes such as basketball.
- Guide a process to create an understanding and commitment to the continued social impact transformation across the WAFL and WAFLW playing groups, Swans staff, members and supporters.
- Oversee the building of partnerships with government and non-government agencies to design and deliver shared social impact programs.
- Endorse social impact programs which are consistent with the Swans vision, approach and key strategic pillars.
- Oversee strategic, financial and risk governance of the club's social impact programs, activities and investments.
- Guide a seamless integration of social impact across other strategic pillars including football and commercial.
- Oversee the development of measurable program outcomes and monitor the performance of these programs against the outcomes.

4. Authority

The Committee will focus on governance, engagement and financial processes affecting the deliverables associated with the club's social impact programs and activities. For this purpose, the Committee is delegated the necessary power and resources to meet its charter.

The Board does not authorise the Committee to commit to expenditure or enter into contractual agreements on behalf of the club without a specific instrument of delegation.

5. Membership

The membership of the Committee should comprise:

- SDFC Social Impact Director as Chair
- SDFC President (ex-officio)
- SDFC Chief Executive Officer
- SDFC Head of Social Impact
- Up to two other co-opted persons with relevant community development expertise and skills

Membership of the Committee will be appointed and changed at any time by the Board.

6. Relationship with Management

The Chairperson will provide advice and guidance to the Committee and review management's completion of tasks as required. SDFC management shall undertake an executive role on this Committee by:

- Liaising with the Chairperson in the preparation of the agenda and minutes.
- Making recommendations to the Committee.
- Executing the actions as provided by the Committee.

The Chairperson will provide reports and advise recommendations of the Committee to the Board.

7. Operation Principles

- Meetings will be held monthly.
- Quorum to be three members, one of which must be the SDFC Board Member or Chief Executive Officer.
- The Committee will nominate a Secretariat.
- An agenda and notice of the meeting to be provided to the Committee one week prior to the meeting.
- Each member must attend a minimum of seven meetings during a 12-month period.
- Minutes of each meeting will be circulated and reported to the Board through the Committee Chairperson.
- There will be an annual review of the Committee's effectiveness.
- Members of the Committee are subject to the SDFC Code of Conduct. All new members will be provided with a SDFC induction.

8. Evaluation of Committee Effectiveness

The Committee will undertake an annual self-evaluation of effectiveness. The following matters will be considered:

- These terms of reference.
- The composition of the Committee.
- The operating principles of the Committee.
- The attendance and performance of respective members of the Committee.



9. Revision History

Version No.	Date Approval	Contact
2		Jeff Dennis