



## Position Description

**POSITION TITLE:** 2025 Perth Football League Representative Colts Coach

**POSITION HOLDER'S NAME:**

**CORE PURPOSE OF THE ORGANISATION**  
 To grow community level participation in Australian rules football across the Perth metropolitan area by working with our Member Clubs to provide an enjoyable, competitive and sustainable League.

- KEY FOCUS OF THIS POSITION** (Why this job exists)
- To create a professional environment that is conducive to both learning and enjoyment
  - Contribute to the development of skills, physical attributes, football knowledge, personal growth and self esteem of all players
  - Establish, implement and coordinate appropriate training programs that maximises the development of all players
  - Lead and influence all support staff in a positive manner.

<b>KEY RESULT AREAS (KRA)</b> <small>(What is performed and Why)</small>	<b>PERFORMANCE INDICATORS</b> <small>(How will you know you achieved your KRA)</small>
<b>PLANNING &amp; IMPLEMENTING TRAINING</b>	<ul style="list-style-type: none"> <li>• Preparation, communication and implementation of a training document which is appropriate for this stage of the talent player pathway</li> <li>▪ Ensure the program reflects an appropriate balance between skill, strategy &amp; personal development</li> <li>▪ All training sessions reflect the game strategies and team rules</li> </ul>
<b>MATCH DAY OPERATIONS/FUNCTIONS</b>	<ul style="list-style-type: none"> <li>▪ Team strategies/rules prepared, communicated and implemented</li> <li>▪ Communicate effectively and educationally on match day to maximise player development</li> <li>▪ Ensure appropriate roles/structures in place to coach effectively</li> </ul>
<b>HUMAN RESOURCE MANAGEMENT</b>	<ul style="list-style-type: none"> <li>▪ Assist in the recruitment of support staff that will contribute positively to the program</li> <li>▪ Encouragement of staff integration and development</li> <li>▪ Demonstrate leadership/feedback to all coaches relevant to their roles</li> </ul>

<b>INFORMATION COMMUNICATION AND MANAGEMENT</b>	<ul style="list-style-type: none"> <li>▪ Provision of accurate and timely feedback (verbal, written, visual) to all players and staff</li> <li>▪ Appropriate instructions to players at training, pre, during and post match</li> <li>▪ Provide a program report for feedback</li> <li>▪ Work in a collaborative manner with all stakeholders in the formulation and delivery of the program</li> </ul>
<b>TALENT IDENTIFICATION / SELECTION</b>	<ul style="list-style-type: none"> <li>▪ Liaise regularly with Perth FL Club Coaches on matters of selection and talent identification</li> <li>▪ Personally view and/or coordinate support staff to view PFL fixtures where potential squad members are involved</li> </ul>
<b>PUBLIC RELATIONS</b>	<ul style="list-style-type: none"> <li>▪ Attend all functions as requested by the PFL relating to the State program.</li> <li>▪ Provide information to WAFL Clubs where requested on player performance and development.</li> <li>▪ Wear approved PFL State apparel for all training sessions, team or representative functions and matches.</li> </ul>

**EXPERIENCE REQUIRED TO UNDERTAKE THE POSITION:**

- Bronze coach accreditation (minimum)
- Demonstrated leadership skills
- Highly developed verbal and written communication skills
- Mentor / teaching skills that develop trust and respect
- Demonstrated ability to formulate and communicate sequential training and game plans
- Demonstrated ability to identify and nurture talent
- Demonstrated ability to develop high levels of team unity
- Demonstrated ability to inspire individuals and team's in the pursuit of individual and team achievement
- Current Working with Children Check

**TERMS AND CONDITIONS**

**Remuneration:**

\$500. Payment is subject to completion of above stated duties including program report.

In addition to the above, the following benefits will be provided:

- Team apparel

**Term of the Appointment:**

- tbc
- 1 year appointment

**I agree to the terms outlined in this document:**

\_\_\_\_\_  
Coach

\_\_\_\_\_  
Perth Football League