



PERTH FOOTBALL LEAGUE (PFL) UMPIRES HANDBOOK

SEASON 2024



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WELCOME

This guide has been developed to help you as part of your journey as a PFL Umpire.

Jack Crawshaw
PFL Umpiring Specialist



UMPIRING WA CULTURAL CHARTER



OUR PURPOSE:

Umpiring WA exists to create a great environment to develop great people.

OUR VISION:

Umpiring WA will have more engaged Umpires than football requires.

OUR CULTURAL CHARTER:

Umpiring WA put "people first" by:

- Being open, honest and accountable
- Valuing everyone's thoughts, feelings and contributions equally
- Supporting and empowering our people
- Demonstrating a commitment to learning
- Celebrating success
- Being PROUD



KEY CONTACTS

Perth Football League Umpiring Specialist

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Perth Football Umpires Association President

Ryan Hadji

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Perth Football League CEO

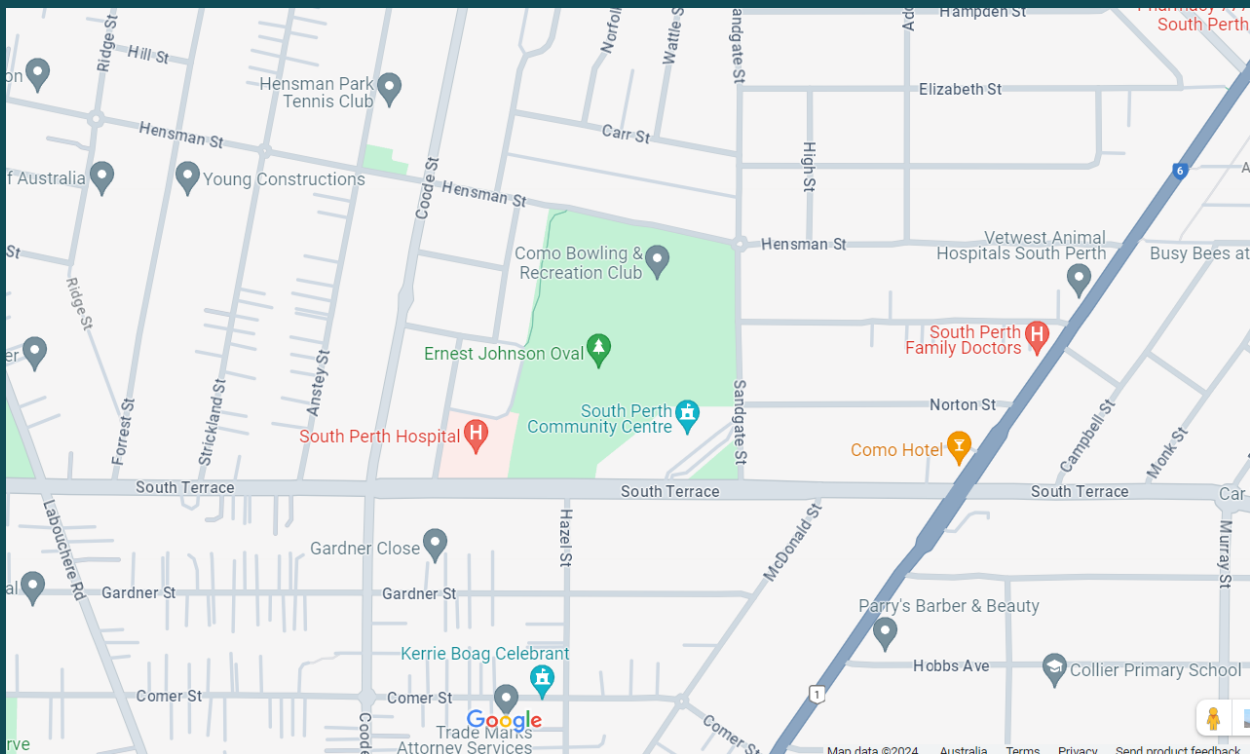
Andrew Dawe

andrew@perthfootball.com.au

UMPIRE TRAINING DETAILS

Mondays & Thursdays 5:45pm

Ernest Johnson Reserve



REGISTRATION

OFFICIALS HQ

All umpires wishing to Umpire matches are required to be registered on Officials HQ. Due to the way appointments, match reports, and match payments are processed, you are unable to be appointed to games if you are not registered on this platform. For those returning you just need to log back into your OHQ account

[OHQ LINK FOR NEW UMPIRES](#)

WORKING WITH CHILDREN

Umpires are required to provide their Working with Children details on their Officials HQ profile including photographic evidence of the physical card to prove its validity.

If you are 18 years or older, you will be required to provide your WWC before being appointed to a match.

WAFC policy also requires umpires in their second year (or further) to also have a WWCC even if they are under 18 years of age.

First year Umpires under the age of 18 are exempt in their first season of Umpiring.



UNIFORMS

Umpires are encouraged to wear the approved Umpiring WA uniform which is available from supplier X-Blades.

Umpires can also wear black pants/ dress shoes to the game.

Club Umpires who do not have the official attire below, can also wear black or grey shorts to perform their on-field duties.

X-Blades Website - [YOU CAN CLICK HERE.](#)

ON-FIELD



OFF-FIELD



ACCREDITATION / EDUCATION

COMING SOON****

Umpiring local footy matches is the best way to learn and hone your umpiring skills. There are also opportunities to complete nationally recognised accreditation alongside your practical umpiring experience:

- 'First Bounce' Certificate
- Foundation Umpire Accreditation
- Community Umpire Accreditation
- Development Umpire Accreditation

Each level of accreditation aligns to the AFL Umpiring FTEM Framework, using the same core competencies that we recognise in all our AFL/AFLW Umpires.



As part of our commitment to provide safe and inclusive environments,

All umpires and umpire coaches will be required to complete compulsory education modules after they have registered on OfficialsHQ.

The education modules can be accessed from the Officials HQ dashboard and, in 2024, will include topics on safeguarding for children and respectful relationships. There is also an additional module for Umpire Coaches on Inclusion.

The education modules are accessible from 1 November 2023 and Umpires will have until 30 April 2024 to complete them. From that date, umpires must have completed the modules to be available to be appointed to games.

STANDARDS OF BEHAVIOUR

It is a privilege to be part of the PFL Umpiring Team and as such, all members are expected to behave in a professional manner both on-field and off-field, engaging with all stakeholders respectfully. There will be zero tolerance for any actions that could constitute bullying or harassment as well as any violence or aggressive behaviour.

Umpiring WA exists to create a great environment to develop great people and any behaviours that contradict this are not welcome, as they are only destructive to the positive culture we have built and pride ourselves on.

Inappropriate or unreasonable behaviour can cause significant harm to others and does not align with our community given a key pillar of our success is to support and empower our people, and to value everyone's thoughts, feelings, and contributions equally.

It is critical that all members of the umpiring community are aware that unreasonable behaviour is defined by the effect of the behaviour, not the intent of behaviour. To prevent a situation where your behaviour could be deemed inappropriate or unreasonable, consider whether you are being respectful, supportive, and empowering others, if the answer is no, then the behaviour may be inappropriate.

Any Umpire affected by the actions or behaviours of another member of the PFL Umpiring Team, is encouraged to report their concerns to the PFL Umpiring Specialist who will deal with the matter/s with respect and sensitivity.



SOCIAL MEDIA POLICY

Many people use social media for communicating with friends and giving their opinion.

This can have both a positive and negative impact. While interacting online, especially relating to Umpiring, it is expected that you will be a role model.

The following is considered inappropriate: Discussion of match day incidents (reports, melees etc.) with anyone who is not a WAFC official, umpire coach or manager.

We will contact you by phone or email to discuss.

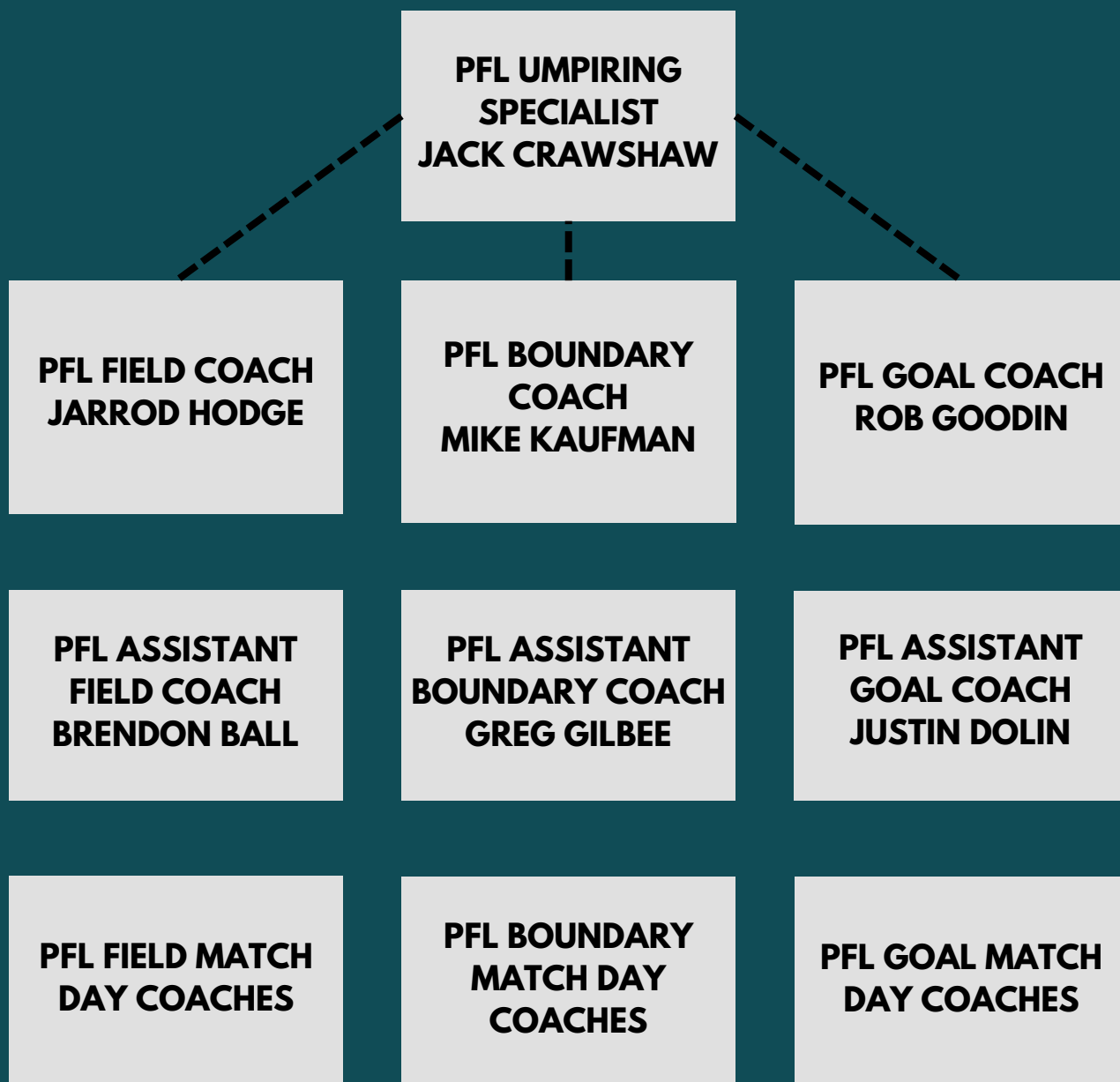
Encouraging or joining in with abuse, harassment, or intimidation of other umpires at any level.

This includes relating to juniors, PFL, WAFL, AFLW, AFL, or any other competition.

Comment about an umpire or the performance of an umpire in any competition. Make any public statement on behalf of the umpiring panel, or comment that could be interpreted as such.

If you receive abusive messages or experience intimidation or harassment online in relation to your umpiring, PLEASE DO NOT RESPOND and email a screenshot of what was said to your discipline coach.

PERTH FOOTBALL LEAGUE UMPIRES COACHING STRUCTURE



SELECTION PROCESS

- Availability must be entered in OHQ by Sunday night 6pm for the following weekend's matches.
- Coaches discuss and draft appointments for Panel Umpires on Monday evening after PFL training and finalised on Tuesday afternoon.
- Club Umpire Coordinators must have Umpire nomination forms returned by 6pm Tuesday.
- Appointments released on OHQ by Wednesday afternoon.
- Appointments must be accepted/ declined by 9am Thursday morning. Panel Umpires should contact their coach if unable to fulfil appointment.
- Back filling of vacant appointments will occur throughout Wednesday afternoon/ Thursday.
- Finalised appointments will be sent by close of business on Thursday.
- Any changes that will have impact post that point will be communicated directly to those concerned.

SELECTION PROCESS

MERIT BASED SELECTION

The PFL Umpiring Specialist and Head Coaches will form the Selection Committee responsible for the appointments of Umpires for each round of fixtured matches across all grades in the PFL.

The Selection Committee will ensure the appointment of Umpires, particularly Finals and State Representative matches, is based on merit and performance.

It is critical that all Umpires adhere to the Cultural Charter, as behaviours and actions that contradict these expectations can impact on Umpire selection.

Panel Umpires who cannot attend training or coaching sessions must contact their respective coach and/or the PFL Umpiring Specialist either by email, phone, or text prior to the commencement of training.



SELECTION PROCESS

2024 Grade by Grade

Panel Appointed Umpires:

A League, A Reserves, Phil Scott
Colts, A Womens

B League

C1 League

Club Appointed Umpires:

All other grades in the PFL



MATCH DAY INFORMATION

- Panel Umpires are expected to arrive at their match no later than 60-minutes before the scheduled start time. 45-minutes if appointed to a Colts match.
- If you are running late, you need to inform someone who is Umpiring in your match or attempt to contact your discipline coach to inform them.
- Please ensure you presence in your Umpiring WA off-field uniform to all matches. This shows pride and professionalism in not just your own personal standards by the wider PFL Umpiring group.
- Pack your bag the night before! Less likely you will forget something.



MATCH DAY INFORMATION

LENGTH OF GAMES + QUARTER BREAKS

LEAGUE (A, B, C1, C2, C3 & C4)

4 x 25-minute quarters with no-time on.
5 minute quarter & three-quarter time break
15-minute half-time break

RESERVES + COLTS (+ C5 & E GRADE)

4 x 20-minute quarters with no-time on.
5 minute quarter & three quarter time break
15-minute half-time break

WOMENS

4 x 18-minute quarters with no-time on.
5 minute quarter & three quarter time break
12-minute half-time break.

OTHER RESOURCES

[Perth Football League
Rules and Regulations
2024](#)

[Perth Football League
Umpires Quick Rules](#)

PRESCRIBED PENALTIES

This is a step by step process to assist Umpires with the red card grading process.

Umpires will be 100 per cent supported to give red cards and encouraged to follow through the procedures in place to assist.

MATCH DAY REPORTING – PFL OPERATIONS

STEP ONE – RED CARD HANDED OUT

STEP TWO – UMPIRES OFFER PRESCRIBED PENALTY FOR INCIDENTS GRADED 1-2 WEEKS.

MORE CLARITY HAS BEEN BUILT INTO OHQ RED CARD FORM INCLUDING GRADING ASSISTANCE.

INCIDENTS THAT CANNOT BE GRADED AND FIT INTO THE 1-2 WEEK MATRIX NEED TO BE REFERRED DIRECTLY TO TRIBUNAL.

Conduct	Impact	Contact	Base Sanction	Early Guilty Plea
Intentional	Severe	High/Groin/Chest	5+ Matches (Tribunal)	N/A
		Body	4+ Matches (Tribunal)	N/A
	High	High/Groin/Chest	3 Matches	3 Matches
		Body	3 Matches	2 Matches
	Medium	High/Groin/Chest	3 Matches	2 Matches
		Body	2 Matches	1 Match
Low	High/Groin/Chest	2 Matches	1 Match	
	Body	1 Match	Reprimand	
Careless	Severe	High/Groin/Chest	4+ Matches (Tribunal)	N/A
		Body	3+ Matches (Tribunal)	N/A
	High	High/Groin/Chest	3 Matches	2 Matches
		Body	2 Matches	1 Match
	Medium	High/Groin/Chest	2 Matches	1 Match
		Body	1 Match	Reprimand
	Low	High/Groin/Chest	1 Match	Reprimand
		Body	1 Match	Reprimand

STEP THREE – TEAM MANAGER FRONTS THE UMPIRE ROOMS TO COLLECT INFORMATION

STEP FOUR – ON EITHER ACCEPTANCE OR DECLINING COMPLETE OHQ PAPERWORK AND INFORM DISCIPLINE COACH.

STEP FIVE – GEOFF PALMER WILL SET UP TRIBUNAL IF CLUB DECLINES PRESCRIBED PENALTY OR INCIDENT IS REFERRED DIRECT TO TRIBUNAL.



PRESCRIBED PENALTIES

This contact matrix is to assist Umpires when it comes to grading prescribed penalties incidents.

Umpires can offer 1-2 week suspensions based on this grading anything above must be referring to the tribunal.

Conduct	Impact	Contact	Base Sancation	Early Guilty Plea
Intentional	Severe	High/Groin/ Chest	5+ Matches (Tribunal)	N/A
		Body	4+ Matches (Tribunal)	N/A
	High	High/Groin/Chest	4 Matches	3 Matches
		Body	3 Matches	2 Matches
	Medium	High/Groin/Chest	3 Matches	2 Matches
		Body	2 Matches	1 Match
	Low	High/Groin/Chest	2 Matches	1 Match
		Body	1 Match	Repreimand
Careless	Severe	High/Groin/Chest	4+ Matches (Tribunal)	N/A
		Body	3+ Matches (Tribunal)	N/A
	High	High/Groin/Chest	3 Matches	2 Matches
		Body	2 Matches	1 Match
	Medium	High/Groin/Chest	2 Matches	1 Match
		Body	1 Match	Repreimand
	Low	High/Groin/Chest	1 Match	Repreimand
		Body	1 Match	Repreimand

PRESCRIBED PENALTIES

This is the impact grading matrix to assist Umpires when grading for prescribed penalties.

Low	<p>Player: Minimal or no impact on the Match - the Player continued to play the majority of the Match and suffered no or minimal ongoing issues.</p> <p>Person (other than Player): Person continued in their relevant capacity in relation to the Match for the majority of the Match and suffered no or minimal ongoing issues.</p> <p>The Impact grading may be raised under the potential to cause injury provisions in this Table.</p>
Medium	<p>Player: Clearly some impact on the Player, and/or the Player left the field for a lengthy period of time, and/or some possible lower level ongoing treatment(s) required.</p> <p>Person (other than Player): Clearly some impact on the Person, and/or the Person was prevented from continuing in their official capacity in relation to the Match for a lengthy period of time, and/or some possible lower level ongoing treatment(s) required.</p> <p>The Impact grading may be raised under the potential to cause injury provisions in this Table.</p>
High	<p>Player: Major impact on the Player, and/or the Player was unable to participate in the remainder of the Match, and/or major ongoing issues that require medical intervention and/or may miss some Matches.</p> <p>Person (other than Player): Major impact on the Person, and/or the Person was unable to continue in their official capacity in relation to the Match for the remainder of the Match, and/or major ongoing issues that require medical intervention and/or may miss some Matches.</p> <p>The Impact grading may be raised under the potential to cause injury provisions in this Table.</p>
Severe	<p>Person (including Player): Major impact and serious injury to the Person, and/or likely to miss a significant number of Matches.</p>

MATCH DAY PAPERWORK

FUTURE APPOINTMENTS

Claremont (West Australian Football League (WAFL)) - South West Talent Academy

- 📅 Match starts on 12/03/2023 11:30
- 🏴 2023 WAFL Futures (Competition) - Boundary Umpire
- 📍 Fremantle Oval Fremantle

APPOINTMENTS | **CONFIRMATION NEEDED** | MATCH REPORTS



Click on Match Reports

📍 Match 12/03/23 - Claremont (West Australian Football League (WAFL)) - South West Talent Academy

2023 WAFL / WAFLW REPORT
BY UMPIRE

2023 WAFL / WAFLW NOTICE
OF INVESTIGATION

2023 WAFL / WAFLW NOTICE
OF INVESTIGATION - MELEE

Please make sure the following report is completed

Fill out report: 2023 WAFL / WAFLW REPORT BY UMPIRE

Forward the report to one of your colleagues

Select the Match Day Report Form

MATCH DAY PAPERWORK

Was there a Melee? *

- Yes
 No

What quarter did the melee occur?

Before match commenced

Provide further detail on the melee in the text box provided:

Do you have any Game Environment issues to report? *

- Yes
 No

If you have nothing to report you can scroll to the bottom of the form

Please select the boxes below if any of the responsibilities were not met

Home Team Responsibilities:

- No Goal post paddings
 No Siren
 No Stretcher on boundary
 No Time Keeper Provided
 Score board not operational

No escort of umpires:

- Home Team Half Time
 Home Team Full Time
 Away Team Half Time
 Away Team Full Time

Any other comments related to the game which you would like to share:


if you do not have all the information to complete this form you can **'Save'** and come back to complete the form later

If you have completed the form you can now **'Submit'**







All sections must be filled out to assist PFL Competition Management





MATCH DAY PAPERWORK

Umpires who hand out red/yellow cards must fill out the corresponding section in OHQ.



Red & Yellow Card Report

 Home team Boston Rangers	 Away team New Jersey Rockets	 Start 9/03/2023 3:45 AM
 Location Wembley Stadium	 Series Justice League	 Address 221B Baker Street, U.K.

 David Smith Official 1	 James Jones Official 2	 Dale Kernan Official 3	 Mark Stone Official 4
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Did you issue any Red Cards? *

Yes

No

Offending Player Details

Number of PFL Red Cards/Reports

Please note what quarter the incident occurred in the description section

Alleged Victim Details

Number of PFL Red Cards/Reports

Note: If there are multiple Red Cards in the match, please ensure you enter the correct victim details for the corresponding offender details

Does the offending club accept the penalty?

	Yes	No
Home Club	<input type="radio"/>	<input type="radio"/>
Away Club	<input type="radio"/>	<input type="radio"/>

Name and position at the club who accepted the penalty:

If you have any more reports, please email all the information to Geoff Palmer geoff@perthfootball.com.au, if you have any further detail, please enter below:

Number of Yellow Cards:

Please note what quarter the incident occurred in the description section

Umpire Name and Contact Details

If you do not have all the information to complete this form you can 'Save' and come back to complete the form later

If you have completed the form you can now 'Submit'

Umpires who make a report must inform their discipline coach as early as possible outlining all information/ details.

MATCH DAY PAPERWORK

FUTURE APPOINTMENTS

Claremont (West Australian Football League (WAFL)) - South West Talent Academy

📅 Match starts on 12/03/2023 11:30

| AWARDS

🏴 2023 WAFL Futures (Competition) - Boundary Umpire

📍 Fremantle Oval Fremantle

APPOINTMENTS | **CONFIRMATION NEEDED** | MATCH REPORTS



Umpires must all submit Best on Ground votes, these can be found by selecting the award tabs.

You can enter a manual line if players do not appear on the selection list.

In the unlikely event you are unable to access the voting section - these should be emailed to geoff@perthfootball.com.au



MATCH PAYMENTS

Pay rates have increased again in 2024.

The Perth Football League and its clubs recognise the importance of Umpires in its competition and remuneration reflects that.

However, it also then in return expects professionalism of the highest of standards from the Umpiring panel.

Each Umpire should ensure they are appropriately prepared to undertake their appointment each week knowing they are providing a service to compliment the game.

GRADE	FIELD	BOUNDARY	GOAL
A	200	140	110
AR	170	120	95
PSC	150	110	90
B	190	120	100
BR	160	100	90
DBC	140	100	85
C1	170	110	95
WOMENS A	140	90	80

MATCH PAYMENTS

GRADE	FIELD	BOUNDARY	GOAL
C1 RES	125	80	70
C2	150	90	80
C2 RES	125	80	70
C3	150	90	80
C3 RES	125	80	70
C4	150	90	80
C4 RES	125	80	70
C5	130	80	80
C5 RES	120	80	70
ID/LK/BJ/WC COLTS	120	80	70
WOMENS A RESERVES	120	80	60
WOMENS B	110	60	50

MATCH PAYMENTS

GRADE	FIELD	BOUND	GOAL
WOMENS C1	90	60	50
WOMENS C2	90	60	50
WOMENS C3	90	60	50
WOMENS C4	90	60	50
WOMENS C5	90	60	50
E1	120	80	70
E2	120	80	70
E3	120	80	70
E4	120	80	70

PFLUA

The Perth Football League Umpires Association (PFLUA) is the official body of PFL Umpires.

One of the PFLUA's responsibilities is to organise functions for its members. The PFLUA routinely provides formal functions such as the Hall of Fame and Presentation Night, as well as informal social functions such as BBQs, bowling nights and other social initiatives.

The Season Launch is a function usually held the week before the commencement of the PFL season, allowing the umpiring group to come together and acknowledge the hard work of Umpires during the pre-season and celebrate milestone appointments.

The Hall of Fame night is the most prestigious function in the calendar year where up to three past members are inducted into the PFLUA Hall of Fame. In 2021, the PFLUA announced the Umpiring Team of the 90s consisting of three field Umpires, one emergency field Umpire, two goal Umpires, two boundary Umpires, and a coach. In the coming years the PFLUA will announce the team of the 2000s and 2010s.

The PFLUA's Presentation Night is held on the week in the lead up to PFL Grand Finals to acknowledge most improved, best in each discipline and other accomplishments throughout the season, with the evening culminating in the announcement of Grand Final appointments. At this event, the following Umpire contributions through the year are recognised through the following awards:

- Michael McLean Field Umpire of the Year
- Rob McDonald Boundary Umpire of the Year
- Doug Frame Goal Umpire of the Year
- Graham Regan Best First Year Field Umpire
- Steven Roth Best First Year Boundary Umpire
- John Hauswirth Best First Year Goal Umpire
- Les Saxon Most Improved Field Umpire
- Vaughan Veryard Most Improved Boundary Umpire
- Terry Tomlinson Most Improved Goal Umpire
- Field Umpire Trainers Award
- Boundary Umpire Trainers Award
- Goal Umpire Trainers Award
- President's Award

PFLUA

Following the A and B Grade Grand Finals, the PFLUA puts on a function at night to celebrate the Grand Final Days, and the season. For the A Grade Final, the PFLUA organises a room to be provided through PFL for our Umpires to use during the Grand Final.

One of the most important roles the PFLUA has is the negotiation of the Memorandum of Understanding (MOU) which covers things such as Umpire's wages and conditions for the PFL Umpiring Team. This is done in conjunction with the WAFC and PFL. This affects conditions like pay conditions, uniforms, ground access, facilities etc.

Should an Umpire have any query regarding the contents of the MOU document they should liaise with the PFL Executives listed below.

The PFLUA also updates and maintains the Senior Community Football Facebook page and the PFLUA Instagram page, which allows Umpires to stay connected.

The PFLUA relies on the contributions of its members to make all the above a success.

The PFLUA collects an annual membership from the PFL Umpires. This amount is reviewed annually as part of the management committee's strategic planning, budgeting and forecasting. A PFLUA Membership provides members with access to member only functions and free or discounted tickets to other functions.

The PFLUA encourages all members to get involved in the rewarding activities of the PFLUA.



IMPORTANT RESOURCES

[UMPIRING WA TV](#)

[AFL LAWS OF THE GAME](#)

[WA FOOTBALL WEBSITE](#)

[X BLADES ONLINE WEBSITE](#)

[INTEGRITY REPORTING](#)

