

CIRCULAR



PERTH FOOTBALL
L E A G U E

Subject: WORKING WITH CHILDREN CLEARANCE – CLUB UMPIRES

Date: Thursday March 7, 2024.

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From: Jack Crawshaw, PFL Umpires Specialist
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Audience: Club Presidents, Club Umpire Coordinators

Summary: Reminder for Clubs around Working with Children Requirements for Club Umpires.	Action: Clubs to ensure they are compliant with Working with Children Check requirements
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WAFC Policy:

As the PFL Clubs are nominating and engaging (payment) Club Umpires for their services the responsibility of the clubs is to ensure they keep a record of these personnel including maintaining a copy of the card and ensuring it remains valid.

Panel Umpires are engaged by the Perth Football League Umpires Association/ Perth Football League and these processes are managed with them/ us.

This is in line with Working with Children Check processes for other paid club representatives or volunteers. More information about the Working with Children Check system can be found at <https://www.wa.gov.au/organisation/department-of-communities/working-children-check>

Umpires under the age of 18 and are first year umpires have a reduced earning capacity and upfront costs associated with umpiring so therefore are deemed to be covering the cost of upfront expenses in their first year of umpiring.

They are deemed to be in Volunteer Work and therefore the Child Volunteer Exemption applies to first year umpires who are under the age of 18. Umpires under the age of 18 who are beyond their first year have minimal upfront costs and begin increasing their earning capacity.

An umpire's income in most cases will not exceed the cost of carrying out the work so therefore the WAFC deems that most umpires beyond their first year of umpiring are not eligible for the Child Volunteer Exemption if they are under the age of 18 and will require a Working with Children Check (unless another exemption applies).

Any Umpire at the age of 18 or over regardless of their first year or further must obtain a Working with Children Clearance.

If you have questions, please feel free to contact me.