

HOW TO ENGAGE UMPIRES AT TRAINING



Training environments that include the following elements will be more enjoyable, engaging and motivating for Umpires.



DOES YOUR TRAINING ENVIRONMENT PROVIDE UMPIRES OPPORTUNITY TO:

Be independent and have input into their experience

- Set their own goals and devise strategies that will enable them to achieve their goals.
- Have input into the type of activities they feel would benefit their development.
- Make choices within specific limits to give Umpires options about how to develop their knowledge and skills.
- Undertake leadership roles.
- Use their own initiative.
- Provide feedback and suggestions about their umpiring experience.





Master their knowledge and skills

- Explore areas of umpiring (knowledge & skills) they have strong interest in and want to learn more about.
- Undertake activities that are varied and diverse in nature.
- Learn different areas of knowledge and skills that are challenging but attainable if they exert maximum effort.
- Be acknowledged and rewarded for behaviours that show competence in different ways (competence can be demonstrated in technical, tactical, physical, and psychological abilities).
- Practice skills in game-like conditions.
- Observe good practice by watching video of Umpires performing the desired action or skill.
- Demonstrate and observe good practice by watching Umpires model the desired action or skill.
- Receive positive and meaningful feedback about their progress.
- Judge their achievement based on their personal improvement or amount of effort exerted, not by comparison to other Umpires.

Feel Connected

- Interact with their Coaches in an enjoyable, caring and supportive environment.
- Undertake activities that require cooperation with other Umpires.
- Listen to and acknowledge the opinions and feelings of other Umpires.
- Discuss and share experiences with other Umpires.
- Interact with Umpires of different backgrounds and experience levels.
- Encourage each other through positive feedback and interactions.
- Act in a support or mentoring capacity to other Umpires.