



# CODE OF CONDUCT

## 1. Code of Behaviour

Upon becoming a Member of Swan Districts Football Club, you agree that you will abide by the following Members Code of Behaviour.

As a Club, we are against all forms of abuse, or any other action that degrades or disparages people and negatively impacts their connection with the club and/or match-day experience. Our Club is for everyone and we want our Members to be expressive and in full voice when supporting our Club, but we also expect that they are mindful of their surroundings.

As a Swan Districts Member, you will abide by the values and the fundamental principles of our Club. While barracking and cheering are a part of our great game, club members are accountable to the Code of Behaviour and club values.

We understand that football is an emotional game and sometimes these emotions can get the better of us; however, under no circumstances is it acceptable for patrons to make comments that may offend others or are abusive in nature to fellow patrons, players or umpires. It is everybody's responsibility to ensure that match days are enjoyable for everyone.

## 2. Swans Values

This code is guided by the club's values.

- We act with integrity.
  - We always strive to do the right thing.
  - We are honest with ourselves and with each other.
  - We accept responsibility when we get things wrong and then work to make them right.
- Everyone matters
  - We bring people together.
  - We embrace equality.
  - We celebrate diversity
  - We provide support when support is needed.
- Raise the bar.
  - We build people.
  - We empower people to be the best they can.
  - We are relentless in our pursuit to be our best.



- We fly together
  - We rally when it's tough.
  - We are there for each other.
  - We are Swans Forever.

### 3. Responsibilities

1. As a member of the Swan Districts Football Club, I will conduct myself in way which contributes to all club events being family-friendly enjoyable experiences for all who attend. This means refraining from engaging in disruptive and/or violent behaviour, foul or abusive language or obscene gestures.
2. I will not engage in nor endorse any form of vilification on the basis of race, gender, religion, ethnicity, age or sexuality.
3. While at Swan Districts games and events, I will not engage in conduct that could bring the Club into disrepute.
4. In any forum, including in the media, where I am acting as a Swan Districts Member or am identifiable as a Swans Member, I will not engage in conduct that could bring the Club into disrepute.
5. As a Swan Districts member, I have the right to hold and express robust views about our Club, our Board, Club management and employees; and our players and team, but I will not display behaviour and language that is abusive or malicious.
6. Should I breach any of the above conditions of membership, I understand the Club has the right to act in the following ways:
  - a. Provide compulsory education sessions to correct any behaviours that are in conflict of the Code of Behaviour.
  - b. Temporarily suspend membership until conflicting behaviours are resolved.
  - c. Revoke membership rights and privileges permanently should the Club deem the offence necessary of such action.

### 4. Policy Revision History

Version No.	Date Approval	Contact
1	26.11.20	Jeff Dennis