# Swan Districts Football Club inc

# swans aboriginal advisory committee

**Terms of Reference**

1. **Purpose and Scope**

The purpose of the Swan Districts Football Club (SDFC) is to build community and develop people. Our vision is to be a well-connected and engaged community club which improves social outcomes and sense of well-being in the Swans Community. In turn, this will improve the club’s relevance by creating a reciprocal sense of belonging between SDFC and the community the club belongs.

The club’s community outreach program will work closely with community stakeholders to develop shared programs that can attract external funding to support the delivery of those programs.

The purpose and scope of the Swans Aboriginal Advisory Committee (SAAC) is to engage, influence and lead SDFC to help improve Aboriginal social returns and sense of well-being in the Swans Community.

1. **Values**

The following enduring SDFC values represent what we stand for and how we behave. These values are the cornerstone of the club and are to be used to guide the actions of the Committee.

* We act with integrity
* Everyone matters
* Raise the bar to be the best you can
* We fly together

1. **Objectives**

The SAAC will consult and engage with Aboriginal people and organisations in the Swans Community to achieve the following objectives in supporting the Building Community component of the SDFC Strategic Plan (2018-2022).

* Renewal, delivery and ongoing assessment of the 2013 SDFC Reconciliation Action Plan (RAP).
* Consultation and engagement with the Aboriginal community in the Swans Community.
* Advise how SDFC can integrate with current and new West Australian Football Commission Aboriginal inclusion programs including the Nicky Winmar Cup and Kirby Bentley Cup.
* Consultation on strategies to improve the quantity and quality of Aboriginal participation in the Swans Community including, but not limited to education, employment and football player retention outcomes.
* Assist develop funding partnerships with the corporate sector and Local, State and Federal Governments to increase SDFC’s capacity to deliver community programs that improve social outcomes and sense of well-being in the Swans Aboriginal community.

1. **Authority**

The SAAC will have the authority to:

* Recommend to the SDFC Board regarding updates to the RAP.
* Recommend to the SDFC Board community programs to improve education, employment and player retention outcomes in the Swans Aboriginal community.
* Provide leadership advice on all Aboriginal consultation and engagement strategies in the Swans Community.

1. **Membership**

The initial membership of the SAAC will be:

* Garth Taylor – Past SDFC and Fremantle Football Club player
* Di Ryder – President of the Aboriginal and Torres Strait Islander Services and Veterans Association, winner of the 2017 National NAIDOC Lifetime Achievement Award
* Wanita Bartholomeusz - Manager of the Aboriginal Corporate Development Unit, WA Police and President Swan View Junior Football Club
* Isaac Stewart – WAFC Swan Districts Community Development Manager
* Cheryl Thomas – Senior Administration Officer, V Swans
* Andrew Beck – Indigenous Policy Officer, Guildford Grammar School
* Jim Benson – SDFC Board Member
* Jeff Dennis – SDFC Chief Executive Officer

Membership of the Committee will be appointed and changed at any time by the SDFC Board.

1. **Relationship with Management**

The Chairperson will provide advice and guidance to the Committee and review SDFC’s management’s completion of tasks as required by the Committee. SDFC management shall undertake an executive role on this Committee by:

* Liaising with the Chairperson in the preparation of the agenda and minutes.
* Making recommendations to the Committee.
* Advising recommendations of the Committee to the SDFC Board.

1. **Operation Principles**

* Meetings to be held bi-monthly.
* Quorum to be four members, one of which must be the SDFC CEO or a SDFC Board Member.
* The SAAC will nominate a Secretariat.
* An agenda and notice of the meeting to be provided to the Committee one week prior to the meeting.
* Minutes of the meeting will be provided to be tabled at the WA Football Commission Aboriginal Advisory Committee.
* Each member must attend a minimum of four meetings during a 12-month period.
* Minutes of each meeting will be circulated and reported to the SDFC Board.
* There will be an annual review of the SAAC’s effectiveness.
* Members of the SAAC are subject to the SDFC Code of Conduct. All members will be provided with a SDFC induction.

1. **Evaluation of Committee Effectiveness**

The Committee will undertake an annual self-evaluation of effectiveness. The following matters will be considered:

* These terms of reference.
* The composition of the SAAC.
* The operating principles of the SAAC.
* The attendance and performance of respective members of the SAAC.

Please note: For the purpose of this document any reference to Aboriginal people is inclusive of Aboriginal and Torres Strait Islanders.