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1.0 Introduction to XXXX Junior Football Club (RM)

1.1. Mission Statement

To endeavour to teach children to work as a team member to achieve a goal. To experience the highs and lows that team sports brings and to participate in a safe, friendly and disciplined environment.

2.0 Club Code of Conduct

2.1 XXXX Junior Football Club - Expectation of Coaching Staff

2.1.1 Preamble

Through the Aberfeldie Junior Football Club, we endeavour to teach and support our youth not only on the football field, but also in their daily lives. To do this we need to be committed to modelling the types of behaviour and qualities we espouse.

2.1.2 The Role of the Coach

- The development of all player skills, knowledge and attitudes.
- Acknowledgment that all players are unique and have their particular strengths and weaknesses, which need to be addressed.
- Positively support and encourage players for their efforts helping to build self-esteem.

2.1.3 Equity of Opportunity

The spirit of equity is that all players have the same opportunity to develop and enjoy their football. We acknowledge that as our players move through the age groups the implementation of equity may vary. The following points will apply:

(Under 10s to 12s)

- Every effort should be made to ensure that all players have the opportunity to play as much football as possible in relation to:
 - The number of games played in a season.
 - The on field playing time each week.
 - Opportunity to be involved in the game while on the field.
 - Endeavour not to change players through the quarter.

(Under 14s to 16s)

- May rotate players through teams under special conditions.
- Endeavour to give players the tools that they will require to advance to become good sports people.

In order to help in the formalisation of the role in 2003, all coaches will be asked to keep detailed records to support this. This information will be discussed at coaches meetings throughout the season.

2.1.4 Professional Conduct

- Players must always be addressed in a controlled and positive manner.
- No offensive language or cultural, sexist or racist references.
- Coaches are not to involve themselves in negative dialogue with opposition, coaches, officials, players, spectators or umpires.
- Coaches and team managers are responsible for the conduct of their officials, players and parents and should ensure that all behave in a responsible manner, accepting the decisions of umpires and officials.

Coaches are required to report, to the committee, any official or spectator who they believe are behaving in a manner which may reflect badly on the XXXX Junior Football Club, as soon as possible.

2.2. Coaches Code of Conduct

- 2.2.1 Abide by the Laws and Rules:-
The Laws of the Game and Rules of your Club and the League
- 2.2.2 Teach the Rules
Rules are mutual agreements which nobody should break
- 2.2.3 Group players competitively
- 2.2.4 Avoid overplaying talented players
- 2.2.5 Maximise fun
Place winning in perspective
- 2.2.6 Stress safety always
- 2.2.7 Consider maturity levels
Devise training programs to suit all
- 2.2.8 Develop team respect
For opponents, umpires and coaches
- 2.2.9 Recognise the importance of proper injury treatment
- 2.2.10 Keep up to date
With coaching developments
- 2.2.11 Attain coaching accreditation and update regularly
- 2.2.12 Avoid derogatory language:
Based on gender or race.

2.3. Officials Code of Conduct

- 2.3.1 Remember you are representing your club / league and setting as example to your players / parents
- 2.3.2 Try to resolve any conflict in a calm, sensible manner (when possible in private)
- 2.3.3 Be aware of potential volatile situations at all times and be prepared to deal with them appropriately

2.4. Players Code of Conduct

- 2.4.1 Play by the laws and rules
- 2.4.2 Don't argue
- 2.4.3 Control your temper
- 2.4.4 Be a team player
- 2.4.4 Be a good sport
- 2.4.5 Treat all players fairly, and as you would like to be treated
- 2.4.6 Cooperate with your coach, teammates, opponents and officials
- 2.4.7 Play for fun and improvement
- 2.4.8 Avoid ugly remarks based on race or gender

2.5. Spectators Code of Conduct

- 2.5.1 Encourage participation but do not force them
- 2.5.2 Teach that honest effort is the victory, not the winning
- 2.5.3 Encourage to always play by the rules and accept the umpires decision at all times
- 2.5.4 Never ridicule mistakes or yell at a child for making mistakes or losing
- 2.5.5 Remember, involvement is for their enjoyment, not yours
- 2.5.6 Remember, they learn best by example. Applaud both teams.
- 2.5.7 Recognise positively the recreational contribution of voluntary officials, coaches and administrators
- 2.5.8 Never publicly disagree with officials. Raise issues privately
- 2.5.9 Support all efforts to remove verbal, racial and physical abuse and to settle disagreements without resorting to hostility or violence.
- 2.5.10 Support your club officials to foster high standards of behaviour for your club and the league

3.0 Player Rotation and Selection Policy

At the very core of our club is the maintenance of equity of opportunity to play football. This has a profound impact on the self-esteem of the child, the development of their skills, fitness and understanding of the game. To this end, three significant policies have been developed and implemented that have become mandatory.

3.1 Player Selection Policy

24 players are able to play each week (Under 10,12 &14) and 22 players only at under 16 level. If team lists extend past 24, some players will be required to be rostered off each week during the season. If possible, Coaches and Team Managers should give parents and players the opportunity to advise in advance, any times of unavailability to ensure these games missed are counted as games rostered off. It is expected that all players will be rotated equitably. Again an accurate record of player selection is required, and dates when players were rostered off.

3.2 Finals Selection

It is generally recognised that finals football is different from the home and away games. The policy will be based on the following principles:

- An opportunity for as many players as is possible to experience finals football.
- An understanding that player selection and playing time for individual players gives the team the best possible opportunity to win.
- An understanding that the policy will provide coaches in the under 14s through to under 16s a greater scope for varying playing time for individual players than 10s and under 12s.
- In the event of having a roster greater than 24 players the new players to the Club in that year will be required to miss at finals time. It is very important that when picking the teams this is taken into account and children and parents notified at the beginning of the season.
- Note that it is not the intent of the club to have greater than 24 per side but from time to time this may be unavoidable.

For under 12s to 16s, the club will provide the above as a guide only for the coach. The coach will have some discretion over the length of playing time that individual players will have on the field and the time at which the player on the bench would come onto the ground. This is particularly concerned with player injury or discipline.

4.0 Club Committee and Contacts

Committee Contacts

Name	Position	Responsibility	Contact
	President	Club Organisation	
	Vice President		
	Secretary	Club Administrator Registrar	W: H: M: Fax: Email:

	Treasurer	Financial Management	W: H: M: Fax: Email:
	Property sales and administration		W: H: M: Fax: Email:
	Sponsorship and Marketing Coordinator	Functions Coordinator, Fundraising Coordinator	W: H: M: Fax: Email:
	Property steward		W: H: M: Fax: Email:
	Coaching co ordinator	Junior coaches co ordinator	W: H: M: Fax: Email:
	Assistant coaching co ordinator		W: H: M: Fax: Email:
		Under 16 committee representation	W: H: M: Fax: Email:

Coaches Contacts

Coaches	Contact	Team Manager	Contact
U10 Div 1	H: W: M: Fax: Email:		H: W: M: Fax: Email:
U10 Div 2	H: W: M: Fax: Email:		H: W: M: Fax: Email:
U10 Div 3	H: W: M: Fax: Email:		H: W: M: Fax: Email:
U 10 Div 4	H: W: M: Fax: Email:		H: W: M: Fax: Email:
U 12 Div 1	H: W: M: Fax: Email:		H: W: M: Fax: Email:
U 12 Div 2	H: W: M: Fax: Email:		H: W: M: Fax: Email:
U 12 Div 3	H: W:		H: W:

	M: Fax: Email:		M: Fax: Email:
U 12 Div 4	H: W: M: Fax: Email:		H: W: M: Fax: Email:
U14 Div 1	H: W: M: Fax: Email:		H: W: M: Fax: Email:
U14 Div 2	H: W: M: Fax: Email:		H: W: M: Fax: Email:
U14 Div 3	H: W: M: Fax: Email:		H: W: M: Fax: Email:
U16 Div 1	H: W: M: Fax: Email:		H: W: M: Fax: Email:
U16 Div 2	H: W: M: Fax: Email:		H: W: M: Fax: Email:
	H: W: M: Fax: Email:		H: W: M: Fax: Email:

5.0 Club and Team Functions

Club Nights

Coaches should test children in their skills, ie pace, endurance, kick & handball. The club will fund one function per age group per year. ie. Pie night, mini-Olympics or an outing to a **max??** set down by the committee.

Team Nights

Individual teams can organise their own "Team Nights" according to the coaches' plans. There are many options for these nights, ranging from attending training at a league club, or visiting alternative training venues such as the pool. (Look at training at Walter Street - do we encourage taking boys off-site.) The teams are responsible to fund the costs of these nights.

Funding Team Functions

The club allocates money for each team for their "Club Nights" and other sundry costs that may be incurred by either the Coach or Team Manager. The treasurer will require a summary and/or receipts of how this money is spent.

Individual Team Sponsorship

It is club policy that no individual teams receive exclusive sponsorship from an organisation. This includes resources, apparel and financial support. Offers of sponsorship need to be directed to the Sponsorship Subcommittee of the club. So they may look at the sponsorship to be benefited by other junior teams. This does not preclude each team from organising weekly awards for their team and others as well. It is important that the committee is aware of all awards (sponsorship) to ensure sensitivity.

Presentation Nights

The Presentation Night will be held after the completion of the finals series. All awards will be presented at this night. Dates and details of the night will be advised. 5 Special award trophies per team with participation for U 12 and 14 with participation only for all players at U10 level. No participation awards for U16. (5 Special awards only)

Team Photographs

Team photographs are usually done during the month of April. This is a significant club event, in that it is a record of your team. It is expected that all players, Coach, Runner, First aid, Assistant Coach and Team Managers be in attendance. Team and individual photographs are available for purchase. They need to be paid for on the day. Full details of timetable will be distributed prior to the photos.

6.0 Training Arrangements

With the size of the club, and the large number of teams, a great deal of pressure can be placed on XXXX Park as the training venue. It is important that we are aware and respect the training needs of other teams within the club. The times the ground has been set aside for teams and age groups should be respected and the condition of the ground should be taken into account. The committee reserves the right to cancel training to protect the playing surface at XXXX Park. Coaches should consider weather conditions and look for alternative venues and training during adverse conditions. Coaches should use the ground wisely and work with other coaches to do longer drills when more room is available.)

Sharing of Grounds and Timing of Training

The ground is unavailable for training at the following times:

- Tuesday and Thursday nights from 6:30pm onwards. The club's senior teams will be training at these times.
- U18 – Wednesday and Thursday – 6.30pm on
- U16 - Wednesday and Thursday – 5.30 – 7.00pm.
- U14 - Monday and Thursday - 5:00-6:00pm.
- U12 - Wednesday and Friday - 5:00-6:00pm
- U10 - Friday - 5:30-6:30pm

Under normal circumstances, we would expect teams to train at Clifton Park. We have access to XXXX ground that has good lighting and can be used as an alternative training venue by arrangement with the committee.

Note pre-season training may be a different timetable to normal season also times and days are subject to change and notice and information will be distributed in regards to this.

Use of Lights

Lights are to be the responsibility of the coaches to be turned off at the completion of training. The instructions on how to operate the lights are located on the switchboard. If you are unsure how to turn the floodlights on please seek assistance as the light globes may blow if not turned on correctly. Small floodlights to the front of the clubrooms should be used for children after training.

Remember the cost of lighting is very expensive so use it wisely.

Keys for lighting and Access to Change Rooms

Keys to lights will be issued to the senior coach at each age group to be responsible to ensure lights are turned on and off correctly.

Rooms will be opened by an appointed Ground Manager

XXXX Ground keys need to be arranged through the appointed Ground Manager

7.0 Awards

Voting Procedure

There is no voting at under 10 age group, only weekly encouragement awards to be distributed evenly to all children over the year to recognise their efforts and achievements. It is advised that a record be kept to ensure an even spread of awards throughout the year.

Calculation of Best and Fairest Awards for U12, 14 &16. The team manager will hand out vote cards to parents who wish to participate. It is important that team managers advise vote givers the importance of the voting procedure and that the votes should go to the **fairest and best** player on the field that day for Aberfeldie. (Not the child that has played better than expected) Completed vote cards to be kept in a sealed envelope by team managers and handed to Club Secretary as required at the end of the season. It is not mandatory but recommended that coaches, team managers and runners do not vote on a regular basis. The 5 highest vote receivers for the season will receive the awards to be kept confidential and presented at presentation night.

Awards to be presented

Best 5 Players for each team at U12 to U16 level will receive special awards at presentation night. Participation awards will be presented to all U10 players. All U12 & U14 only who have **not** received a special award will receive a participation award. Thank you momentous will be presented to the coach and team managers. This is the extent of the clubs commitment.

We would encourage parents and coaches to consider some form of appropriate memento for their team in the form of a snapshot for the season. It will be expected that no one player will receive more than one (1) award.

Counting of Votes

The committee recommends that teams do not hold 'Vote Counting' nights, where votes are announced and counted all votes are to be kept confidential and pasted onto the secretary at the completion of the home and away season.

8.0 Coach Resources

Coach Accreditation

To coach within the league, it is mandatory that all coaches are accredited level one coaches. As a club, we endorse this policy and expect the club will cover all costs incurred in Level One Accreditation.

Coaches are strongly encouraged to pursue higher levels of accreditation. The club will support coaches in this activity and assist with the expenses of such an endeavour.

Coach Re-Accreditation and Professional Development of Coaches

To remain accredited, coaches are expected to be actively coaching, members of AFCA and attend Professional Development evenings. The club sees the coaches as the “face of the club” strongly endorses this policy and as such meets the costs involved in these expectations.

Membership to AFCA

Annual membership will be covered by the club. Membership entitles coaches to regular Coaching Magazines, access to resources provided by AFCA, and Seminar Nights.

Seminar Nights

Two (2) Seminar nights are held each year. Presentations are of a high quality and cover various areas of coaching. All coaches will have their entry to these evenings covered.

Club Coach Meetings

The club will conduct a number of Coaches Meetings throughout the year. Coaches are expected to attend these meetings. The purpose of the meetings is to address issues relevant to coaching at XXXX Junior FC and share resources amongst the coaches and maintain a level of consistency amongst the coaches.

Resource Library

NorthWest AFCA provide a resource Library of Videos, books and other equipment that is available to all coaches. Any costs incurred in hiring the equipment will be covered by the club.

9.0 Coach Appraisal

The coaching coordinator will be responsible for giving feedback to the coaches from time to time. XXXX will use its resources in past AFL players to assist coaches with coaching assessments.

10.0 First Aid and Health and Safety requirements of Players

It is a requirement that all first aiders are accredited to level 1. Any training required will be covered by the club. If a person benefits from special first aid training it would be hoped that that person would assist in first aid duties for a number of years or while their child was participating at the club.

XXXXX is responsible for maintaining the first aid kits to the required standard. Any extra first aid needs to be obtained from XXXX.

The junior club has an Asthma management policy and procedure that may be obtained from the committee on request.

It is a requirement for all players to wear a mouth guard during a game and recommended if they are worn during competitive training.

Deal with Special Needs of Players

As a coach you may become aware that one or more of your players have special needs, apart from obvious physical needs such as injuries and skill deficiencies. The other needs may fall into three (3) other categories. These being Educational, Emotional and Social.

- **Educational Needs:** Not all students within a classroom learn the same way or learn at the same rate. Some students have 'Specific Learning Problems' that make it very difficult to learn using traditional teaching and coaching methods. It is important to be aware of any Learning difficulties that a player in your team may have. Modify your presentation of information in an attempt to accommodate these players Learning Needs.
- **Emotional and Social:** From time to time players may exhibit uncooperative behaviour that negatively affects training and coaching. Often this can be put down to adolescent behaviour and nothing more needs to be done, however such behaviour could be indicative of a more serious emotional or social problem that the player may be experiencing. It is in the best interest of the coach to spend time communicating with the player in an environment free from tension to ascertain if there are social or emotional issues that effecting the child's behaviour. As coaches it is not our role to solve such issues but we play a very important role by being a 'significant' adult in this person's life, prepared to talk and communicate with the child, in a supportive environment where a common interest exists, that being football. The club has access to a large support network for your people who are experiencing Emotional and Social difficulties within their lives. Professional advice for our coaches is available in dealing with such situations and many professional services are available through this network for the player.

Draft Grievance Procedure

At times parents may have issues that concern them and/or their child. The committee of the club has addressed a number of areas that they believe are significant in the coaching and management of players. This has resulted in the production of policies and procedures associated with Team Selection, Player Rotation and Finals Selection. These policies have been made very public, in an attempt educate parents and make them fully aware of how coaches are expected to act in regards to these areas.

In the event of a grievance being raised by parents in regards to these areas or other areas of the concern, the following steps should be followed:

- Under normal circumstance, parents are encouraged to approach the coach to resolve the matter.
- At times the parent may approach the committee prior to approaching the coach or may not be satisfied that a resolution has been arrived at, even after the initial discussion with the coach.
- In this situation the Coaches Coordinator will act on behalf of the committee and communicate directly with the coach to inform them of the concern that has been raised. It is then hoped that a resolution to the issue will occur, based on the clubs relevant policies and procedures.
- If no resolution is arrived at, the President of the Club will be required to mediate and give binding direction to the parties involved.

Player Mentoring Programme

XXXX FC has many qualities that appeal to people. At times these characteristics are not easily identifiable except that when combined together people like the feeling that it produces. If you speak to people often they describe it as a family club, where the individual is cared for as much as the team, where often the 'game' of football plays a secondary role to the development and needs of the person playing the game.

Over the past few years the teams within our club have experimented with 'peer' training where younger teams have trained with older teams. The players and coaches have always spoken enthusiastically about these opportunities and the position to be one club from seniors down to under 10s. It is this fact that provides us with a tremendous opportunity to develop the characteristics mentioned above.

Benefits of a Mentor Programme

A Mentor is defined as an *experienced and trusted adviser*. This is a fairly general definition of a mentor, however the reward that is gained through such a programme is huge. Some of these are:

- The opportunity for the senior members of the club to develop their sense of value to the community.
- The *Big Brother* concept is a very important part of growing up for adolescent children. To have significant male role models in their life is essential to their development.
- It develops a sense of value and responsibility within the mentor.
- The life experiences that some senior players have been exposed to may help some of the younger players in the club.

The Mentor Programme

Below is a draft outline of how a Mentor Programme could work at the XXXX FC:

- Senior coach and players approached about the idea, with a request for support. Those able to participate will be allocated to a team.
- Not all senior players will be involved due to various reasons.
- During the year, the team mentors can participate in training from time to time, attend functions, help out at 'Club Nights'.

Benefits of the Mentor Programme to the XXXX FC

- Young players can clearly identify with senior players and will show a greater interest in that player. In effect the players could become like a mini-cheer squad for that player.
- This may increase the following for senior team.
 - The barriers between the senior and junior sections of the club will be reduced; and
 - When senior players train with junior teams eg. Under 14s or under 16s, the quality of the training is enhanced.

Peer Training

Throughout the season, different age groups have very successfully trained together. It is suggested that there be about a 2-3 year difference in age group. Eg. Under 16s with Under 14s; Under 14s with Under 12s, etc. Coaches are encouraged to link up with other coaches to arrange such training nights.

11.0 League Rules

EDFL have relevant rules. These rules can be obtained from the committee and must be adhered too.

12.0 Parental Involvement

The club relies on continual parent support to ensure that all official duties are carried out. These positions are *either match day officials* or *official club appointments*. A document has been produced and is available outlining the duties of the team manager and is a very helpful tool available to team managers

Match Day Officials

The organising of these officials is the responsibility of the Team Manager. These positions are:

- a) Goal Umpire;
- b) Umpires Escort;
- c) Boundary Umpire; (Paid position)
- d) Runners; (Permanent basis)
- e) First Aid; (Permanent basis)
- f) Time Keeper;

Team Managers have several options to ensure *parental involvement* is maximised. A Roster can be drawn up to include all parents OR requests for volunteers to identify positions they would fill on a more permanent basis.

Official Club Appointments

There are three (4) positions that need to be sanctioned by the committee. These are:

- a) Coach;
- b) Team manager
- c) Runner; and
- d) First Aid.

In the event that a team needs to appoint a person to one of these positions, this persons details need to be submitted to the Secretary of the club prior to an appointment being made.

13.0 Draft Procedure for the Management of Reported Players

It can be a very traumatic experience for a junior player to be reported or to be the victim of a reportable incident. The club will endeavour to ensure that the distress associated with this event is minimised. To ensure this happens, the following needs to occur:

- a) The coach and Team Manager need to manage the situation in a calm and supportive manner. Often a report may occur as a result of a heated incident. It is the responsibility of the two (2) club officials to ensure: The player is removed from the ground for the coach to be able to talk to the player about the incident and point out the outcomes of such an incident.
 - i. That the bench and player/s remain calm, ensuring that no further incidents grow out of the particular case.
 - ii. That supporters, and in particular, the parents of the reported player remain calm and do not incite a further incident.
 - iii. Ensure that all details of the incident are immediately noted, as this may be needed as evidence at the tribunal.
- b) After the game, the Coach and Team Manager, in consultation with the player and parents (if they are able to contribute in a positive manner) will discuss the timing and actions to be taken
- c) The Secretary of the club needs to be notified of the report and the decision of the Coach, Team Manager and player regarding the taking of the *Set Penalty*. If the case goes to the tribunal, the Secretary will then contact the Junior Football Coordinator, who will then commission the services of the clubs Official Advocate.
- d) The Advocate will then take charge of the defence. It would be expected that the Coach would still take a very active role in the support for the player. At the tribunal, it is recommended that the parents do not attend.

- e) In the event of one of our players being required to give evidence, then all steps will be followed except those related to the *Set Penalty*. A player who has been on the receiving end of a reportable incident and is required to give evidence needs to be well-supported also.

14.0 Match Day Procedure

- 1) Arrive at the ground at least one (1) hour before game time.
- 2) Fill out the team sheet if you have not been able to do so the night before. Make sure you sign it.
- 3) Mark off players who will not be playing.
- 4) Engage parents to do *Match Jobs*, ie:
 - a) Goal Umpire;
 - b) Umpires Escort;
 - c) Boundary Umpire;
 - d) Runners;
 - e) Trainers;
 - f) Time Keeper; and
 - g) Interchange Steward
- 5) Fill their names in on the *Match Day Game Sheet*.
- 6) On home games, take into the Match Day Umpire:
 - a) Two (2) balls;
 - b) Team Sheet; and
 - c) An Umpire vote card.
- 7) On away games, give umpire the teams sheet.
- 8) Swap team sheets with the opposition.
- 9) Hand out vote cards to three people.
- 10) Fill in goal cards during the match.
- 11) On home games, complete the following:
 - a) Sign the Umpire Sheet supplied by the umpire/s;
 - b) Give the umpire *Goal Cards* after noting the *Goal Kickers*;
 - c) Retrieve the match footballs;
 - d) Fill in the *Game Summary* for the paper;
 - e) Fill in the XXXX votes and goals sheet from *Vote and Goal Cards*;
 - f) Hand these details into the Canteen; and
 - g) Hand out Newsletter.
- 12) On away games, complete the following:
 - a) Sign the Umpire Sheet supplied by the umpire/s;
 - b) Fill in the Umpire Report sheet;
 - c) Hand in goal kickers card to the umpire/s after filling goal kickers onto the XXXX Vote and Goal sheet;
 - d) Fill in XXXX Vote and Goal sheets from Vote and Goal cards;
 - e) Fill in Game Report sheet for paper;
 - f) Hand these details into the XXXX canteen; and
 - g) Hand out Newsletter.

15.0 Junior Development Programme

16.0 Property Management

Coaches Property

- 1) Training balls - 12 to 15.
- 2) Training hats/markers.
- 3) Coaches magnetic folder/board.
- 4) Tackle bags are available at the Club Rooms.

If you require other equipment please contact Property Manager.

All property should be returned to the Property Manager at the end of the season.

Team Managers Property

- 1) Jumpers:
 - a) Each team should have a set of thirty (30) jumpers numbers 1-30. In addition, there are a limited number of larger sized spare jumpers available from the Property Manager.
 - b) Keep an accurate record of jumper numbers and update this when required throughout the season.
 - c) Jumper Collection:
 - Please collect all jumpers after the last game even if they are wet/muddy. It is easier to wash the set of jumpers than to chase every player after the season.
 - Please chase-up jumpers from players who may leave throughout the season as soon as you know they are leaving.

2) First Aid Kit

The First Aid Kit should contain the following items:

- | | | | |
|--------------|-----------------|---------------------|-------------------|
| • Bandages | • Scissors | • Sling | • Pins |
| • Eye bath | • Band-aides | • Wads | • Eye pads |
| • Gloves | • Sterile water | • Cotton buds | • Cotton balls |
| • Gauze | • Savlon | • Betidine | • Tissues |
| • Blood tape | • Thin tape | • Wide tape | • Electrical tape |
| | • Whistle | • Pump & connection | • Ice pack |

3) Officials Garments:

Two (2) White Coats	-	Goal Umpire, Interchange Steward
Goal Flags		
White T-shirt	-	Boundary Umpire
Three (3) Red Bibs	-	Trainers
One (1) Blue vest	-	Umpires Escort
One (1) Fluoro orange vest	-	Runner
Green collared T-Shirt	-	Water person

4) Players Tracksuit Tops:

Please ensure all football kits are returned to the Property Manager ASAP after the completion of the football season.

17.0 Calendar of Events

A calendar of events to be established, outlining all major events and dates for the season.

18.0 Appendix

Voting Cards

Match Details Form

Player List

To ensure that the maximum numbers of players are exposed to the participation of football within the XXXX FC and in the interests of all players obtaining adequate playing time, there has been a limit placed upon team lists. Whilst not expressively wishing to turn players away from playing for the XXXX FC, we see the best interests of football being best served by allowing participation, in the game.

Criteria or preference will be given to:

- Children who have played in the previous 2 seasons with XXXX Football Club
- Children with older siblings who have current family representation at the XXXX Club
- Children that parents are past players of the XFC
- Children that are currently members of the XSC ie play cricket.