

WELFARE COORDINATOR – POSITION DESCRIPTION

POSITION TITLE: Welfare Coordinator

TYPE OF EMPLOYMENT: Fixed term 1 year contract (10 hours p/week approx.)

KEY FOCUS OF THIS POSITION (Why this job exists):

The role will implement individualized programs and initiatives in the areas of wellbeing, welfare, personal development and off-field career pathway planning for players involved in the Peel Thunder Football Club senior and talent programs. The role exists to support players with their non-athletic endeavors and to provide support in managing the competing demands of football alongside various other pursuits including academia, culture, employment, and personal development.

OBJECTIVES (Operational Outcomes)

- Maintain strong working relationships with players to ascertain individual wellbeing development and support requirements
- Liaise with, and maintain strong working relationships with player's relevant personal networks (Parents, family, partners, school, community club)
- Build lasting relationships with community organizations such as but not limited to HeadSpace, City of Mandurah (CoM), Youth Services
- Network opportunities for players to gain meaningful employment
- Monitor online/app wellness platforms (if appropriate) and maintain appropriate digital records
- Provide support to nominated welfare coordinators/mentors to Peel Zoned Community Clubs
- Manage liaison and referral to Professional Services for players and staff
- Support players transitioning into and out of the State Academy programs, AFL and including those not selected in the AFL draft
- Incident management in conjunction with club management when appropriate
- Manage the delivery of curriculum to players, parents, and staff

EXPERIENCE REQUIRED TO UNDERTAKE THE POSITION:

Essential:

- Relevant tertiary qualifications and/or relevant professional experience in athlete wellbeing
- Demonstrated experience in the development, implementation and evaluation of innovative and contemporary wellbeing strategies and initiatives
- Educational facilitation experience with groups of young athletes

Desirable:

- A Tertiary degree or qualifications in counselling or psychology
- In-depth understanding of the sport and non-sport requirements of elite athletes
- Scope to travel with teams

<p>Mentorship and Education to players on the requirements at the elite level</p>	<ul style="list-style-type: none"> • Regular one on one meetings with players as well as group presentations regarding the education and awareness on the requirements of elite level football, with specific focus on the following areas; <ul style="list-style-type: none"> - Public speaking/Media training - Social Media - Personal Growth and Life Skills - Time Management- School/Sport/Personal
<p>Welfare monitoring and management of all players</p>	<ul style="list-style-type: none"> • Coordinate and manage the national based athlete wellbeing monitoring system (if applicable) • Develop a working relationship with each coach (Futures, Colts, Reserves & League) to open lines of communication in relation to athletes • Develop and maintain a network of resources who may need to assist in key welfare outcomes ie. referral to Professional Services for players and staff • Where appropriate, support players in the following areas; <ul style="list-style-type: none"> - Seeking employment - Living arrangements - Education • Incident management in conjunction with Talent Manager • Support players transitioning into and out of the State Academy, AFL including those not selected in the AFL draft process

REPORTING RELATIONSHIPS		
POSITION REPORTS TO:	DEPARTMENT / BUSINESS UNIT:	DIRECT REPORTS:
GM of Football Operations & Talent Manager	Football Operations	N/A