# Swan Districts Football Club inc

# swans youth advisory committee

**Terms of Reference**

1. **Purpose and Scope**

The purpose of Swan Districts Football Club (Swans) is to build community and develop people. Its vision is to be a well-connected and engaged community club which improves social outcomes and sense of well-being in the Swans community. In turn, this will improve the club’s relevance by creating a reciprocal sense of belonging from the community to Swans.

The club’s community outreach program, Swans in the Community will work closely with community stakeholders to develop shared programs that can attract external funding to support the delivery of those programs.

The purpose and scope of the Swans Youth Advisory Committee (SYAC) is to engage, influence and lead Swans to help improve Youth outcomes and a sense of well-being in the Swans community.

1. **Values**

The following enduring Swans values represent what we stand for and how we behave. These values are the cornerstone of the club’s brand and are to be used to guide our decisions and actions. The Committee will support the following Swans values.

* We act with integrity
* Everyone matters
* Raise the bar
* We fly together

1. **Objectives**

The SYAC will consult and engage with young people and community organisations in the Swans Community to assist Swans achieve the following.

* Engagement programmes with youth in the Swans community.
* Advice on how Swans can integrate with current and new West Australian Football Commission youth programs.
* Consultation on strategies to improve the quantity and quality of youth participation in the Swans community including, but not limited to education, employment and football player retention outcomes.
* Assistance in developing funding partnerships with the corporate sector and Local, State and Federal Governments to increase Swans capacity to deliver community programs that improve social outcomes and a sense of well-being for our youth in the Swans community.

1. **Authority**

The SYAC will have the authority to:

* Recommend to the Swans Board youth opportunities for engagement at the Club.
* Recommend to the Swans Board community programs to improve education, employment and player retention outcomes in the Swans community.
* Provide leadership advice on all youth consultation and engagement strategies in the Swans community.

1. **Membership**

The initial membership of the SYAC will be:

* Swans District representative – Shane Beros.
* Swans Board Member – Jim Benson and Chair.
* Jeff Dennis – Swans Chief Executive Officer.
* Ian Westmore – WA Police Community Engagement Division.

Membership of the Committee will be approved and ratified at any time by the Swans Board.

1. **Relationship with Management**

The Chair will provide advice and guidance to the Committee and review Swans management’s completion of tasks as required by the Committee. Swans management shall undertake an executive role on this Committee by:

* Liaising with the Chairperson in the preparation of the agenda and minutes.
* Making recommendations to the Committee.
* Advising recommendations of the Committee to the Swan’s Board.

1. **Operation Principles**

* Meetings to be held tri monthly.
* Quorum to be four members, one of which must be the Swans CEO or a Swans Board Member.
* The SYAC will nominate a Secretary.
* An agenda and notice of the meeting to be provided to the Committee one week prior to the meeting.
* Minutes of the meeting will be provided to the Community Development Committee of the Board.
* Each member must attend a minimum of two meetings during a 12-month period.
* There will be an annual review of the SYAC’s effectiveness.
* Members of the SYAC are subject to the Swans Code of Conduct. All members will be provided with a Swans induction.

1. **Evaluation of Committee Effectiveness**

The Committee will undertake an annual self-evaluation of effectiveness. The following matters will be considered:

* These terms of reference.
* The composition of the SYAC.
* The operating principles of the SYAC.
* The attendance and performance of respective members of the SYAC.